18 novembre 2025

COMPLIANCE

Certificate

This document certifies that **Arnaud De-La-Ruee** has completed the training "Compliance [English version]"

Course summary: 1- Focus on compliance 2- Group policy on gifts and hospitality 3- Group policy on conflicts of interests 4- Group internal whistleblowing system

provided by INETUM

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 8727370728803774

You can also find this document on the Internet at the following address: https://gfi.360learning.com/redirect/api/certification/8727370728803774

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